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Retired Faculty & Professionals
We're part of the UNC-Chapel Hill family

RFPA Newsletter

University of North Carolina at Chapel Hill

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The President's Letter: Bob Lauterborn

Welcome to the first-ever newsletter from the RFPA – the Retired Faculty *and Professionals* Association! Of course, professional staff have always been included for membership according to our bylaws, but now we've made it more explicit. Tell your senior administrative staff friends who haven't joined us yet what they've been missing!

This has been a banner year already for speakers on a wide range of interesting and relevant subjects, from Lissa Broome and Nate Wood on the complexities of NIL in September to Katie Ziglar's presentation last week on the wonders of what sometimes feels like an undervalued treasure right here on campus, the Ackland Museum. Along the way we learned about AI from Lee Nackman and VR from Henry Fuchs. Many of us were surprised by Susan Brown, as she told us some impressive but little-known facts about the Chapel Hill Public Library, and by Jim White who described just how profoundly important the College of Arts and Sciences is to the heart of our university.

One more luncheon meeting to go, April 8 at the Friday Center. The featured speaker will be the much-admired School of Journalism and Media Professor-emerita Jane Delano Brown, chosen this year for the prestigious Jonathan B. Howes Lifetime Achievement Award.

(See the accompanying story below for more on Jane.)

Also at the April meeting, the nominating committee will present its recommendations for next year's slate of officers. Get your reservations in ASAP; it will likely be another sellout. And remember that spouses, significant others, plus-ones, friends, and other family are always welcome guests at RFPA luncheons.

Howes Award and annual business meeting



Dr. Jane Delano Brown, James L. Knight Professor Emeritus of Journalism and Media, will be presented the Jonathan B. Howes Lifetime Achievement Award at the April business meeting of the Retired Faculty and Professionals Association.

As the award recipient, Brown will be the featured speaker at the luncheon at noon Monday, April 8, at the Friday Center.

Brown is being recognized for her scholarship and extensive service to the

UNC-Chapel Hill campus as well as her engagement in community activities outside the university. One nomination letter noted, “Jane has had an enduring impact by serving as a role model and inspiring others to continue her work to ensure our country, state and community are places where everyone can live, learn, love, work and grow to the full potential.”

Specifically, nominators pointed out her academic research on adolescent portrayals in mass media, contributions to faculty governance as Faculty Council chair, her support and mentorship of junior faculty especially women, and service on numerous campuswide committees and centers, including the Women’s Center. They also noted her leadership roles in community organizations working to restore democracy and ensure social justice, including the Democratic Party, Planned Parenthood, the North Carolina Association for Adolescent Pregnancy Prevention, and others.

Professor emerita Bobbi Owen, chair of the Howes Award committee, said the award is meaningful because it is presented from a group of colleagues who recognize the accomplishments of one of their peers.

First established in 2015, the Howes award honors previous RFA President-elect Jonathan B. Howes, who was professor of city and regional planning at UNC-CH from 1970 to 2010 as well as Mayor of Chapel Hill from 1987 to 1991. Recipients of the Howes award include William Leuchtenburg, John L. Sanders, Joe W. Grisham and, most recently in 2020, Ray Dooley. Brown will be the first woman to receive the award.

Also at the April business meeting, RFPA members will vote on a slate for open positions on the RFPA Executive Committee for 2024-25. Members and others can find the registration form for the April luncheon at <https://uncrfpa.web.unc.edu/>. The deadline to register is April 1. Please mail forms no later than March 27.

Keep up to date about UNC RFPA at <https://uncrfpa.web.unc.edu/>.

Bylaws updated

RFPFA members approved on March 4 updates to the organization's bylaws to bring them in line with best practices for similar organizations.

The committee of Erika Lindemann, Susan Irons, and Bobbi Owen presented the changes to the Executive Committee at its January meeting for any suggestions. The committee voted to bring the updates to the RFPFA membership.

The biggest change that members will see has to do with the name change from RFA to RFPFA throughout the document. In addition, term limits for elected positions have been included along with a few elements related to how meetings can be conducted electronically and financial matters. In some places, wording changes have eliminated the use of passive voice.

The updated bylaws can be found on the RFPFA website at <https://uncrfpa.web.unc.edu/bylaws-minutes-and-financials/>.



Recent speakers

Dean White shares College news

Jim White, dean of the College of Arts & Sciences, shared numbers and successes of the University's primary home for undergraduate students. His engaging, informative, and extremely well-received talk at the January RFPA luncheon meeting will surely not be his last.

While he shared statistics on the College, of which he is still the relatively new dean just two years in, his primary area of research and passion is climate change, which he volunteered to come back to address with us, perhaps in the fall.

The formal part of his presentation, packed with facts and figures about the jaw-dropping size, scope, and impact of the College, surprised more than a few of us. How about 18,000 undergraduate students, out of a total undergraduate population of 20,000 at UNC-Chapel Hill? Courses taught by Arts and Sciences' 1,000 tenured, tenure-track and permanent fixed-term faculty account for 85 percent of all undergraduate student credit hours. And the College also boasts the largest contingent of graduate students on campus at 2,300.

Speaking of boasting, UNC-Chapel Hill is now ranked #4 among public institutions by U.S. News & World Report (Think 'Wahoo!' If you'd like to know who's

just behind us!), and for the 19th year in a row, we're ranked again the #1 best value among our peers.

All that is a product of Carolina's substantial investment in student success, support for first-generation students, and its continuing commitment to affordability, White noted.

He talked about Carolina Firsts, those students who are the first in their family to attend college, about 20 percent of Carolina's undergraduate population. As a first-generation student myself when I entered Columbia at age 16 – no one on either side of my family had ever been to college – I'm acutely aware of the particular difficulties such students face.

A passionate advocate of a liberal arts education, White said he has the data to prove its worth. But he also believes that students should expose themselves to disciplines they might not have thought about. Maybe science majors should take a poetry class, or English majors, astronomy.

Above all, he says, we are in the business of graduating excellent citizens who can think broadly, write well, articulate their ideas, and participate in reasoned discourse critical to our precious democracy.

--Bob Lauterborn



Graduate student Martim Gaspar and Professor Henry Fuchs



Carol Runyan tries out VR with help from graduate student Jade Kandel

Virtual reality here and beyond

Distinguished Professor of Computer Science Henry Fuchs titled his address to the February meeting of the UNC Retired Faculty and Professionals Association “Virtual Reality: Flashy Toy or the Next Big Thing?”

His engaging presentation was as playful as it was informative. He and his students, Jade Kandel and Martim Gaspar, quickly demonstrated the “flashy toy”

possibility as RFPA members lined up like excited kids on Christmas morning to try out the devices.

But it wasn't long before Fuchs suggested that the answer to the second half of his equation must also be true. In 2014, Facebook bought startup Oculus VR for an astounding \$2.5 billion. "That's billion with a 'B,'" he emphasized.

He defined VR as "an experience of being immersed in a computer-simulated world using a head-worn display whose position and orientation is tracked in the real world." But now we've moved on to AR: Augmented Reality, where computer-generated images of the simulated 'world' are superimposed onto the user's real-world surroundings. The mind boggles.

The first working VR and AR system was demonstrated by Internet pioneer Ivan Sutherland in 1968. It was a cumbersome device connected to racks of custom electronics that Sutherland's team had designed and built. Those electronics tracked the precise place and direction in the room that user, wearing the head-mounted display, was located, and then the electronics generated the view of the imaginary 3D object for the user's current location.

(This was much like the system I got to try in the lab here at UNC a few decades ago. We've come a long way, baby.)

The devices we were playing with at the Friday Center were untethered and totally self-contained, only about the size of a SCUBA diving mask, and just as easy to wear and use. When the first commercial VR system was produced in 1988 by a scientist named Jaron Lanier, it cost tens of thousands of dollars. The units we were using at the meeting were the Microsoft's HoloLens2 (\$3,500) and the Meta (nee Facebook) Quest 3 (\$500).

So now that VR/AR technology is accessible and affordable, what is it good for? Fuchs quipped that it's great for playing Zombie computer games! But seriously, folks, think architecture, vehicle design, urban planning, flight training, industrial safety, and all sorts of medical apps, such as surgical simulations. Fuchs described one exciting application that was developed in the 1990s at UNC-Chapel Hill: precision breast biopsies. And there's so much more on the horizon.

Within 10 years, we'll be able to wear lightweight AR devices everyday like eyeglasses. Imagine physical therapy with real time feedback data. Parkinson's patients will be able to improve balance and stability, for example. You might have a virtual personal AI assistant, constantly aware of you and your environment. Perhaps you'll be able to have fully immersive 3D telepresence, such that you could play chess with a friend in Paris who's tele-sitting across the board from you!

The "next big thing?" Some serious players think so. Meta (nee Facebook) is spending \$10 billion a year, "billion with a 'B'" as Fuchs might say in some awe, and now Apple is entering the VR/AR market in a big way. Check the iPhone in your pocket and think where that technology was 10 years or so ago. We can only imagine what's next. Thank you, Professor Fuchs.

--Bob Lauterborn

Professor emerita of English rechannels her energy in retirement



Susan Irons's children call her retirement her "re-tire-ment," a chance for their mother to tirelessly devote herself to new opportunities. Though Irons retired as a teaching professor at the end of the fall 2021 semester, she has already taken on the role of secretary for the UNC-Chapel Hill Retired Faculty and Professionals Association (RFPA). Her loved ones are just waiting to see where her passion, kindness and hard work take her next.

After receiving her master's and doctorate in English at UNC-Chapel Hill, Irons taught various courses in American and Southern literature for 18 years. Ever fascinated by the interdependent relationship between literature and culture, Irons often explored the understanding and appropriation of literary signs, symbols and codes in her research. Her enthusiasm for her students and subject matter shone through in the vibrant classroom discussions she would facilitate. These conversations were her favorite part of teaching.

Irons also co-developed and taught new courses during her professorship, including "Approaches to Regional Drama" and the first-year course, "English Composition and Rhetoric: Writing in Business." In the first course, the student research projects grew out of attending and studying the PlayMakers performances that semester. For the latter, she drew upon her experience as an adjunct assistant professor at Kenan-Flagler Business School, where she taught business communication as she pursued her doctorate degree.

In addition to her passion for teaching, Irons served the Carolina community as the Department of English and Comparative Literature's director of special programs, coordinating the Frank B. Hanes Writer-in-Residence and the Thomas Wolfe Prize and Lecture programs. Irons fondly remembers bringing some of the most celebrated contemporary authors to campus through her role as director; she organized the visits of Joan Didion, Tim O'Brien, Natasha Trethewey and countless other writers to nurture the literary culture at UNC-Chapel Hill.

"Susan Irons, my great friend, has been among the most dynamic people I've ever known on the English and Comparative Literature faculty at UNC," said Bland Simpson, a Kenan Distinguished Professor of English and creative writing. "She loves academic and extracurricular life at Carolina, and she has done so much for so long to improve and uplift both."

Despite her retirement as a teaching professor, Irons has sought to maintain her connection to the university and her colleagues. Irons joined the RFPA because it was important to her to be surrounded by people who "share a set of cultural and institutional priorities and value knowledge and scholarship," she said.

Irons attended her first RFPA meeting last spring. By the summer she was asked to be the organization's secretary. Within this role, her primary duty is writing meeting minutes, but she most enjoys participation on the executive committee. For Irons, the executive committee is an opportunity to work with people she has greatly admired from all corners of the university.

During Irons's career, she enjoyed relationships with people across campus through her work with the Faculty Council, advocating for teaching professors, serving a term as Association for Women Faculty and Professionals president and other activities. She said she appreciates that RFPA luncheons allow her to continue to enjoy stimulating conversations with colleagues from across the disciplines. She is delighted to be involved with an organization committed to member inclusivity.

Irons advises newly retired faculty to proactively shape their retired life by joining the RFPA and attending the organization's Retired Faculty and Professionals program seminars, which were jointly founded with the Institute for the Arts and Humanities. She also encourages reflection on "how you want to create your new era, and gratitude for the opportunity to do so."

In Irons's new era, she has been reframing one of her favorite hobbies: reading. As an English professor, she cherished pleasure reading and treated it "like dessert"; reading was a special reward once she had finished other tasks. Now, she is teaching herself to indulge whenever she pleases. During retirement, it is a rarity Irons is without one of the books she is reading. She will fill a spare 15 minutes, anytime and anyplace, with reading.

With the greater flexibility she has found during retirement, Irons has been traveling, catching up with friends and participating in book clubs. But above all, she has focused on "trying to be a good grandmother, good wife, good mother, good friend, and good daughter" to her 95-year-old mother. Nurturing personal relationships during retirement has been a form of spiritual recharge, Irons said. This recharge fuels her ongoing exploration of other endeavors where she can devote her energies and time.

--Bettye Tish, public relations student

Participants needed for ISSS roundtable April 16

International Student and Scholar Services is partnering with RFPA for roundtable discussions on topics that benefit international scholars at UNC-Chapel Hill and retired faculty. The next event will begin at 11 a.m. on April 16 with an hour-long discussion and then wrap up with lunch and networking.

The first roundtable in February proved to be a great success, reported RFPA Executive Committee member Lynne Vernon-Feagans, who has been working with the ISSS to set up the two roundtables this spring. Executive Committee member Connie Eble has also been part of the planning and served as a moderator for the panel discussion in February.

About 25 international scholars and post-docs engaged last month with retired faculty on the topic of academic networking in the United States. The panel consisted of Tom Clegg, Jeanne Hernandez, Bob Lauterborn, Desmond Runyan

and Carol Runyan.

Please contact Lynne at lynnevf@email.unc.edu if you are interested and available to participate in the roundtable discussion in April or if you are interested in learning more about this initiative.

Faculty Council Reports

Faculty Council Jan. 19, 2024

Chair's welcome

Beth Moracco welcomed everyone including the new Interim Chancellor Lee Roberts.

Presentation of the Thomas Jefferson Award

Professor Michael Gerhardt, who is the Burton Craige Distinguished Professor of Jurisprudence in the Law School at UNC, received the Thomas Jefferson Award for his illustrious work in public service. Interim Chancellor Roberts presented him the award with Professor Bill Marshall summarizing his nominator remarks.

Professor Gerhardt's area of research focuses on the constitutional conflicts between presidents and Congress. As a constitutional scholar, he has written more than 100 law review articles and testified 20 times before Congress. He was also an expert commentator for CNN, Fox News, and MSNBC during the Trump Impeachment inquiry.

Interim Chancellor remarks

Lee Roberts introduced himself to the faculty as the new interim chancellor. He thanked many of the faculty, students and administrators for meeting with him and giving him a sense of what this University stands for and what issues might be central to discuss and solve while he is chancellor. He said he had three

takeaways from his meetings with everyone. 1) There is no doubt about the love everyone demonstrates for this University and that is rare in his experience. 2) We as a university need to be better at communicating to others in the state what we do at UNC and how we impact the lives of North Carolinians in a positive way. 3) There are some problems that he hopes to help solve, including areas like faculty and staff travel bottle necks.

[Resolution condemning antisemitism on campus \[PDF\]](#)

Professor Ronit Freeman from Applied Physical Sciences read the resolution condemning antisemitism on campus, especially related to the UNC Round Table event, No Peace without Justice, held on November 28, 2023. A video recording of the Round-Table event can be found in the PDF above. There is also a letter that hundreds of faculty members signed supporting this resolution. It can also be found in the PDF above. There was a lengthy discussion by Faculty Council members focused on the wording and possible misinterpretation of some of the language in the resolution. The council voted to postpone the resolution indefinitely, but the vote was very close.

[Committee on University Government annual report \[PDF\] and proposed amendments to *The Faculty Code*](#)

There were three amendments related to the number of faculty on these committees and on the procedure for determining a quorum of the Faculty Council. These were all approved unanimously.

[Resolution to increase the number of members on the Faculty Hearings Committee \[PDF\]](#)

[Resolution to increase the number of members on the Honorary Degrees and Special Awards Committee \[PDF\]](#)

[Resolution to change the procedure for determining a quorum of the Faculty Council \[PDF\]](#)

Committee on Reports. All committee reports were approved.

[Committee on Appointments, Promotions, and Tenure \[PDF\]](#), Chair Joan Krause (Law)

[Faculty Grievance Committee \[PDF\]](#), Co-Chairs Karon Johnson (Social Work) & Beth Posner (Law)

[Faculty Hearings Committee \[PDF\]](#), Co-Chairs Jane Brice (Emergency Med.) & Brendan Thornton (Religious Stud.)

The Committee on Honorary Degrees and Special Awards. Lynn Blanchard presented the confidential nominees. These were all accepted.

The Faculty Council adjourned before 5 p.m.

--Lynne Vernon-Feagans

Faculty Council Feb. 23, 2024

Chair's welcome

Beth Moracco called the meeting to order at 3 p.m. This day's meeting was designated as one of the two yearly meetings of the general faculty, as the meeting in December had been cancelled by the death of a colleague who worked in the Chancellor's office. Attendance in the room was light; the on-line streaming of the meeting may have enjoyed a more robust turnout.

Moracco sketched in several updates:

--At the UNC System level, the initiative around the "Foundations in Democracy" alternative to the REACH act moves forward, with a committee vote by the Board of Governors coming Feb. 28.

--At the campus level, the search committee for the new Chancellor has been formed. Notable in the make-up of the committee is the presence of only two faculty members, Chair Moracco being one, with no representation from the

College of Arts and Sciences. No graduate student has been named to the committee. No timeline has yet been set. UNC-Chapel Hill's search is the newest of five such searches ongoing in the UNC System.

--Moracco offered several "plugs," as she termed them, for various Faculty Governance committees, including an urging of nominations for next year's Thomas Jefferson Award. She also gave a reminder that faculty elections were coming up in the near future.

Interim Chancellor Remarks

Interim Chancellor Lee Roberts took the podium, beginning with thanks to all who had offered him welcome, advice, and "a library full of books," during his first six weeks on campus. He stated that he had attended meetings all over campus and listened to "competing visions." He then outlined five "themes": 1) Renovation efforts on the campus's historic buildings; 2) Issues surrounding the faculty hiring process; 3) Artificial Intelligence and how the campus is to navigate engagement with AI while furthering its mission; 4) Issues surrounding the current campus response to the events in the Middle East, with an emphasis on the University's responsibility to "educate and inform"; and 5) A recommendation for the book Our Higher Calling by Professor Buck Goldstein and Chancellor Emeritus Holden Thorp. [Amazon.com : our higher calling](https://www.amazon.com/our-higher-calling)

Provost Office remarks

Provost Christopher Clemens began his remarks that he would be speaking specifically to the Faculty Council "from my heart." He followed with an appeal to the Council to come together in "solidarity and grace" to mend the disruption he had sensed since the Council's last meeting, which contained a closely contested vote to table indefinitely a resolution centered on a recent campus event. A full text of his remarks may be read here by scrolling down to the second page:

[Clemens feb23 24 text final.pdf - Google Drive](#)

As noted in the linked text above (thanks to Professor Deb Aikat and perhaps

others), the provost's remarks may also be viewed at 25:16 of the recording of the full meeting.

The provost's remarks were met with a warm round of applause.

Clemens then addressed the Faculty Workload Policy that has been approved by the Board of Trustees and is in the process of being rolled out to all units to take effect July 1, 2024. A desired effect is to be sure we can communicate all that the faculty are undertaking. For full details on the policy, see [Faculty Workload Policy | Office of Faculty Affairs \(unc.edu\)](#)

Amy Locklear of the Provost's office provided an update on compliance issues in the wake of the Supreme Court decision on college admissions. In the ongoing process of addressing these issues, the campus is now addressing Scholarships and Awards in light of the SCOTUS decision. The watchword for the campus's approach is "comply, don't over-interpret."

In a brief question-and-answer period, the following were asked and answered:

--With the faculty workload policy, how much additional work will be created in the compiling and reporting? Answer: As little as possible. It depends on the current practices in the various schools and departments. Some may experience an increase; some are already doing what is necessary.

--What is the enforcement of the no-masks-at-protests law? Answer: The student attorney general is following up on the issue and will take action where appropriate.

--Does the prohibition on masks include masks worn for health reasons? Answer: Not covered by the law (which dates from the 1990s). Due process will be followed in each case.

--What is the proper role of the Faculty Council in making resolutions? Answer: That is something this body has to grapple with; it is "up to this body." At this point Chair Moracco added that this question is something that the Faculty Executive Committee is grappling with and is an ongoing issue. The Provost closed with the admonition that institutional neutrality is not violated by individual

faculty members or groups of faculty speaking out on issues of the day.

--The Chair of the Department of History noted that the Foundations of American Democracy requirement, should it be implemented, would place a strong demand on his department. He noted that neither he, nor anyone in his department, had been consulted about the issue. He wondered if the Board of Governors was now assigning teaching. Answer: A full reply will come later in the meeting.

Graduate School information

With the meeting running seven minutes behind, Graduate School Dean Beth Mayer-Davis addressed the Council regarding the Graduate School Experience Initiative. The initiative seeks to address the stress, distress and wider mental health issues that have been growing in the graduate student population since before Covid. here are five points of emphasis: 1) Campus Resource Navigation; 2) Training for all teaching assistants; 3) Access to mental health and well-being services; 5) Faculty mentor and mentee training. The initiative is near implementation, with a beginning in spring o024 and the various specific initiatives running to 2025 and beyond in a “sustained commitment.”

Faculty Assembly information

Professor Wade Maki of UNC-Greensboro is the Chair of the Faculty Assembly, the body of representatives of all the UNC system schools, operating at the system level. Maki, lively and expert, spoke on several matters with which the Faculty Assembly is concerned, introducing his remarks with the epigraph, “What happens at System doesn’t stay at System.” His goal, he says, is to be sure that faculty have a seat at the System-governance table. He employed numerous slides to illustrate his points. For the full effect, which is highly informative about the current state of educational policy in the state, see the recording of the meeting beginning at 1:13:45. Major points covered:

--The Faculty Workload Review (alluded to above): the legislature and

Board of Governors are working with a broken model that does not take into account faculty initiatives and responsibilities (research, administration) beyond hours in the classroom. The new policy, now adopted by the Board of Trustees, will be tailored to each individual faculty member and his or her many and varied responsibilities including, but not limited to, classroom hours. An annual workload plan will be generated and then reported for each faculty member. Updates to Post Tenure Review are included in this review.

--Foundation for American Democracy Project: the REACH act, passed by the state house and now the state senate, mandates the teaching of civics in a 3-credit -our course across the UNC System, "a clear legislative mandate in the curriculum." It mandates readings, final exams, and the firing of chancellors who fail to comply. The UNC System office wanted to get ahead of the legislature, and so in consultation with Maki agreed to a small but diverse group of faculty from across the UNC System (including Professor Molly Worthen of UNC-Chapel Hill) having input into the American Democracy Project. The goals included keeping faculty control of the curriculum and using existing courses rather than a new course mandated by the legislature. Further, individual institutions' provosts and chancellors would determine what courses would meet the Student Learning Outcomes (Provost Clemens later amended this point to say the faculty, through committee, would approve courses for the SLOs).

Next steps for the American Democracy Project: The Board of Governors Education Planning Committee will vote February 28; if passed, the full Board of Governors will vote April 18; if passed, campuses then will identify and certify courses for implementation in fall 2025.

Maki added a plea: "When offering criticism of the project, please acknowledge the importance of learning civics."

He then spoke about Chancellor searches and recent changes to the process with five searches underway. A pattern for all is the small number of faculty and administration from the individual campuses on the search committees.

There was time for only one question, which was: "What are the chances that the

REACH act will pass in the short session?” Answer from Maki, quoting an unnamed source: “If we do this (the Foundations of American Democracy initiative), they won’t do that (the REACH act).”

Next on the agenda

Updates from UNC Research, with Vice Chancellor for Research Penny Gordon-Larsen, Director of Research Data Management Jonathan Crabtree, and Senior Associate Vice Chancellor for Research Andy John presenting on “Research Data Management and Sharing Support for UNC Investigators.”

“The regulatory landscape around research has just blossomed,” Gordon-Larson began, and the remainder of the presentation outlined the steps being taken to assist UNC researchers to survive and thrive in this new regulatory environment. See the Faculty Council recording beginning at 1:41 for complete information, or visit <http://researchdata.unc.edu/>

At 5 p.m. the three committee reports that were to have been received were postponed until the next meeting.

--Ray Dooley

Perks, etc.

Parking on campus for a fee

Faculty members with Emeritus status option through UNC Transportation & Parking to secure and use an ALG-RS Permit between the hours of noon or 12:30 p.m. to 5 p.m. Cost averages around \$1,097 per year with a weekly rate of \$21.10.

This type of parking allocation is set aside for fully retired faculty members, and requests are submitted through their unit. Here is the link for information:

<https://move.unc.edu/about/publications/parking-ordinance/parking-permits/>

Staying connected to campus information

If you want to stay connected to campus news, you can sign up for the periodic email newsletter called The Well. Go to <https://www.unc.edu/thewell/> for a link to subscribe (check the top of the page under the banner).

Updated Faculty Retirement Planning Guide

An updated, downloadable version of the **UNC Faculty Retirement Planning Guide** was recently posted on the UNC Human Resources website at https://hr.unc.edu/wp-content/uploads/sites/222/2022/08/OHR21_Retirement_Guide_08.19.22.pdf . Its most extensive new text appears under **Retired Faculty Privileges**. This reflects a May 2022 UNC Faculty Council Resolution supported by the RFA that clarifies rights and privileges of faculty retirees, especially about how emeritus/emerita status should be granted.



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